

ANZSCO comprehensive review - consultation round 2

Closed 11 Aug 2023

Opened 15 Jun 2023

Contact

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Feedback updated 17 Jun 2024

We asked

From 15 June to 11 August 2023, the ABS opened public consultation seeking views on what changes should be made to selected occupations to inform the comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO).

This second round of consultation was an opportunity for users of the classification to provide feedback on occupations that fell within the following focus areas¹:

Air and space transport	Allied health	Architectural, engineering and technical services
Construction	Electricity, gas, water and waste services	Manufacturing
Medical, nursing and other health care services	Mining	Property operators and real estate
Repair and maintenance	Spatial, surveying and mapping services	Telecommunications
Tourism services		

¹Note, occupation focus areas are designed for consultation purposes only and are not intended to be a permanent feature of the classification structure.

Organisations and individuals were invited to make submissions about the accuracy of current occupation skill levels and descriptions and any occupations anticipated to emerge in the next 5 to 10 years.

You said

The ABS received over 200 submissions, including valuable feedback from all levels of government, businesses, industry bodies/associations, academics, and individuals.

To inform the classification changes, collaborative workshops were organised for various occupation focus areas. These workshops attracted a wide range of stakeholders eager to participate and contribute their expertise, ultimately enhancing the quality of occupation information within their respective fields.

Feedback received recommended improvements to occupation descriptions and classification structures. It also highlighted the evolution of certain occupations and the emergence of diverse fields and unique jobs that stakeholders would like to see included in the classification. An important topic that resonated with stakeholders was the evolving skill level requirements for different occupations and how these requirements have changed over time.

We did

To keep stakeholders informed of how their input is influencing changes to the classification we have published our preliminary view of proposed change from Consultation round two. These are presented in the Publish Results section below.

Since the first iteration of this document was published, minor updates have been made to a handful of occupations. We have updated the format and contents based on stakeholder feedback and further research. The format of the document has been updated to improve usability based on feedback received and a preliminary proposed changes document has now been created for each focus area.

These changes reflect the collaborative efforts and insights provided by stakeholders, ensuring that the classification remains relevant and responsive to user requirements and accurately represents the evolving landscape of the Australian labour market.

A final consultation round in 25 July to 6 September 2024 will allow users an

opportunity to provide feedback on the complete set of proposed changes to the classification structure before finalising the classification for release in December 2024. The newly proposed structure includes reorganising or consolidating existing occupation groups, creating new groups for emerging occupations, or adapting the structure to better reflect the relationships between occupations.

Results updated 17 Jun 2024

The ABS is undertaking a comprehensive review of ANZSCO to reflect the contemporary labour market and better meet stakeholders' needs. Public consultation rounds were held across 2023 with each round targeting selected occupations grouped by focus area.

Preliminary proposed changes are presented for the 13 occupation focus areas reviewed in the second round of public consultation held 15 June to 11 August 2023. Changes have been informed by the user feedback received and are presented to keep stakeholders informed of how their input is influencing changes to the classification.

Files:

- [Air and space transport - Preliminary Proposed Changes.pdf](#), 344.6 KB (PDF document)
- [Allied health - Preliminary Proposed Changes.pdf](#), 629.6 KB (PDF document)
- [Architectural, engineering and technical services - Preliminary Proposed Changes.pdf](#), 604.0 KB (PDF document)
- [Construction - Preliminary Proposed Changes.pdf](#), 847.1 KB (PDF document)
- [Electricity, gas, water and waste services - Preliminary Proposed Changes.pdf](#), 349.3 KB (PDF document)
- [Manufacturing - Preliminary Proposed Changes.pdf](#), 2.0 MB (PDF document)
- [Medical, nursing and other health care services - Preliminary Proposed Changes.pdf](#), 1.1 MB (PDF document)
- [Mining - Preliminary Proposed Changes.pdf](#), 351.9 KB (PDF document)
- [Property operators and real estate - Preliminary Proposed Changes.pdf](#), 362.1 KB (PDF document)
- [Repair and maintenance - Preliminary Proposed Changes.pdf](#), 806.7 KB (PDF document)
- [Spatial, surveying and mapping services - Preliminary Proposed Changes.pdf](#), 356.3 KB (PDF document)
- [Telecommunications - Preliminary Proposed Changes.pdf](#), 376.1 KB (PDF document)

- [Tourism services - Preliminary Proposed Changes.pdf](#), 370.7 KB (PDF document)

Overview

The ABS continues its comprehensive review of the Australian and New Zealand Standard Classification of Occupations (ANZSCO) to reflect the contemporary labour market and better meet stakeholders' needs.

Help shape the future of ANZSCO to meet your information needs

We're back for round 2 of our consultation process and want to hear your thoughts on occupations in the following areas:

Air and space transport	Allied health	Architectural, engineering and technical services
Construction	Electricity, gas, water and waste services	Manufacturing
Medical, nursing and other health care services	Mining	Property operators and real estate
Repair and maintenance	Spatial, surveying and mapping services	Telecommunications
Tourism services		

Find the [list of occupations](#) under review for each focus area with links to descriptions, skill level and classification structure. For information on occupations that will be explored in later consultation rounds refer to the [ANZSCO consultation schedule](#).

ANZSCO supports a wide range of user needs

ANZSCO describes all occupations in the Australian and New Zealand labour markets and is used to inform and shape educational pathways, skilled migration programs and workforce strategies that equip Australians with skills to get jobs and stay employed.

Learn more [about ANZSCO](#) and the comprehensive review.

A submission guide is linked under the **Related** section below providing all the details required to [make a submission](#) and further background on the review of ANZSCO.

Why your views matter

This is an opportunity to make a significant impact - your valuable expertise and suggested changes will help shape the quality of Australia's occupation and labour market information.

What occupations have evolved, been replaced, or changed? Have skill requirements changed over time? Are there any emerging fields or unique jobs that you believe will shape the future?

Follow the details in the Submission Guide (linked below under the **Related** section) to complete the survey and [prepare a submission](#).

This round of consultation will remain open for 8 weeks, **closing on 11 August 2023**.

Any questions?

Contact us at updating.anzsco@abs.gov.au with any questions on this consultation or for further information regarding the comprehensive review of ANZSCO.

What happens next

This round of consultation has now closed. Thank you to those that have provided a submission. You will not receive individual feedback on your submission. However, following each consultation round, participants will be kept informed of how stakeholder input is influencing changes to the classification.

A consultation summary and list of proposed changes from the first and second round of consultation will be released on the [ABS Consultation Hub](#) for information.

A final consultation round in 2024 will allow users opportunity to provide feedback on the complete set of proposed changes prior to finalising the classification update for release by December 2024.

Related

 [Submission Guide - consultation round 2](#)

369.1 KB (Office Word 2007 XML document)

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